



**Position:** QA Team Lead

**Department:** Engineering

**Reports to:** VP, Engineering

**Location:** Remote

Dash Solutions is a fast-growing fintech company that provides digital payments and engagement program management to thousands of customers throughout the US. Dash Solutions offers innovative strategies and a proprietary technology stack, including payroll, expense, gift, reward, and incentive card products to employers, financial institutions, and government agencies.

### **Position Summary**

The QA Team Lead will manage our quality assurance team within the engineering department. The main function of this team is to develop and test solutions that are created to support our recognition, incentives, and payment solutions, that help speed up our development efforts by adapting a red/green cycle. In addition, we follow the mantra: Docs are Tests and Tests are Docs where the tests answer the question as to how a feature should work.

### **Responsibilities include, but are not limited to:**

- Create/Assist/Troubleshoot the development of Test Automation Framework, Procedures, Processes and Best practices as related to Test Automation
- Manage the Daily/Weekly activities of the Test Automation Team Members and support the onboarding of new team members
- Provide technical guidance and expertise to team members or colleagues
- Contribute to program/project review meetings. Support Quality Assurance Management in determining status, assessing problem areas, suggesting and reviewing corrective actions and directing/planning necessary extra work
- Maintain and Guide Test Automation Suites Execution and undertake analysis of results to ensure that software meets or exceeds specified standards and/or client and technical requirements
- Work with project stakeholders to determine the appropriate quality initiatives to implement during System development life cycles
- Develop and maintain strong working relationships with other Engineering Teams and business stakeholders
- Take responsibility for integrity of testing and acceptance activities and coordinates the execution of these activities
- Review requirements and specifications, and define automated test solutions
- Provide supervision and direction to team members and staff
- Delegate, coach, coordinate and lead project team members
- Leads a functional team with responsibility for utilization, assignments and reports to VP of Engineering Operations
- Responsible for training and standards for functional team performance
- Has direct responsibility for supervising personnel (i.e, set goals, assigns work, reviews performance, and conducts career development discussions)

### **Desired Skills & Experience:**

- A bachelor's degree (computer science or engineering preferred) or equivalent work experience
- 8 years of relevant experience
- Management experience a plus
- Expertise in Creating Test Automation Frameworks with Cypress and Pytest
- Proven track record of working with BDD or TDD
- Able to translate business requirements into Gherkin Syntax or oversee the process of it
- 5+ Years of experience in Automated Quality Assurance
- Strong programming and technical experience as this role will require digging into code and interfacing with developers and delivery managers
- Proven, positive track record of implementing Automated Testing
- Knowledge of tools and processes for results reporting
- Experience managing teams of Automation Engineers strongly preferred

- Excellent attention to detail
- Flexibility to adjust to multiple demands, shifting priorities, ambiguity and rapid change
- Knowledge of Software Development Lifecycle including the functional and non-functional test phases
- Experience working remotely and managing a team in different time zones

### **Our Culture**

The unique culture at Dash Solutions is hard to beat, where innovation and a hard-working environment go hand-in-hand with a casual and fun atmosphere. We promote an energetic and team-oriented workplace where collaboration and a results-driven attitude is key to our success.

### **Our DASH Values**

- **Solutions** – We use creativity to develop innovative solutions.
- **Passion** - We are passionate about delivery for our customers every day.
- **Authenticity** – We lead and communicate with authenticity.
- **Respect** – We row together with respect and enjoy the ride.
- **Key** – The key to our success is our willingness to ask “WhyNot?”

### **Our Benefits**

Dash Solutions is proud to be an Equal Opportunity/Veterans/Disabled/LGBTQIA+ Employer and provides a competitive, and comprehensive compensation package.